



UNITED STATES MARINES

GRADUATION CEREMONY
MCRD PARRIS ISLAND, SC

WELCOME TO MARINE CORPS RECRUIT DEPOT

PARRIS ISLAND

On behalf of the Commanding General, Marine Corps Recruit Depot and Eastern Recruiting Region, welcome to this morning's graduation ceremony. Today's graduates have earned the title "United States Marine" through hard work, perseverance, and personal sacrifice. While we recognize what they have accomplished, we must also recognize the role you played. Your support and encouragement sustained them, helping them realize their goal of becoming a Marine. Thank you, and welcome to our Marine Corps family!

You're undoubtedly aware that the Marine Corps and our country expect much of your Marine. They are now held to a higher standard; a standard rooted in our core values and embraced during their transformation from civilian to Marine. They have established a solid foundation that will allow them to face life's challenges with confidence, courage, and honor. They have been tested in recruit training and will face greater tests in the future.

This pamphlet provides a brief overview of our core values and the concept of transformation, and provides guidance useful during your new Marine's leave period and for reporting to their next assignment. Please review this information together. You will better understand what your Marine has done, and they will be better prepared for their next stage of training. If you have any questions your Marine cannot answer while home, please contact your local recruiter.

Thank you for entrusting us with your Marine. Together, we, the Marine Corps family, can keep our Marines focused on their mission and purpose. The result will be limitless potential for success in the Marine Corps and in life.

I hope you enjoy the remainder of your visit at Parris Island and will take time to tour our Recruit Depot with your Marine. Please accept my best wishes for a happy and safe return home for both you and your Marine.



SEQUENCE OF EVENTS

INVOCATION*

SOUND ATTENTION

ADJUTANT'S CALL

MARCH ON OF TROOPS

*NATIONAL ANTHEM**

SOUND OFF

REPORT — PUBLISH THE ORDER

OFFICERS' CENTER

COMMANDING OFFICER REMARKS

PASS IN REVIEW

RETIREMENT OF GUIDONS

INTRODUCTION OF AWARD RECIPIENTS

*MARINES' HYMN**

FINAL DISMISSAL

*PLEASE RISE



"Some people live their whole lives and wonder if they have made a difference. Marines don't have that problem."

President Ronald Reagan

UNITED STATES MARINE CORPS
RECRUIT TRAINING REGIMENT
MARINE CORPS RECRUIT DEPOT
PARRIS ISLAND, SOUTH CAROLINA

13 October 2023

Recruit Training Regiment

COMMANDING OFFICER.....Colonel C. B. McArthur
SERGEANT MAJOR.....Sergeant Major D. L. Watts

2nd Recruit Training Battalion

COMMANDING OFFICER.....Lieutenant Colonel C. J. Kearney
SERGEANT MAJOR.....Sergeant Major J. H. Allen

Commander of Troops

First Sergeant R. V. McGee

Parade Adjutant

Staff Sergeant L. W. Underwood

Company "B", 2nd Recruit Training Battalion

COMPANY COMMANDER.....Captain J. P. Cole
COMPANY FIRST SERGEANT.....First Sergeant R. V. McGee
LEAD SERIES COMMANDER.....Captain A. L. Johnson
FOLLOW SERIES COMMANDER.....Captain B. L. Burns
LEAD SERIES CHIEF DRILL INSTRUCTOR.....Staff Sergeant J. Muratalla Gutierrez
FOLLOW SERIES CHIEF DRILL INSTRUCTOR.....Staff Sergeant J. M. Kivett

Drill Masters

Gunnery Sergeant L. M. Hinton
Staff Sergeant R. J. Royer

Chaplain

Lieutenant T. K. Lembo

Color Guard

Sergeant S. N. Gatling Sergeant C. N. Contreras
Sergeant N. Henriquez Sergeant E. K. Baafour

PLATOON 1072

SENIOR DRILL INSTRUCTOR.....SSgt D. J. Fryling
 DRILL INSTRUCTOR.....SSgt L. W. Underwood II
 DRILL INSTRUCTOR.....SSgt Z. T. Sieber



PLATOON HONOR GRADUATE.....PFC Guess C. E.
 HOMETOWN.....Norman Park, GA
 RECRUITED BY.....Sgt Lien

PLATOON HIGH SHOOTER.....PFC Ledbetter, N. M. (342)
 MARKSMANSHIP INSTRUCTOR.....Cpl Tran

PLATOON HIGH COMBINED PFT/CFT.....PFC Testerman, C. I. (592)

PFC Banda, P. A.	Pvt Lebron, K. V.	PFC Sherrill, E. C.
PFC Bass, H. J.	PFC Ledbetter, N. M.*	Pvt Singletaryhand, M. J.
PFC Bleakley, C. G.	PFC Loewy, A. E.	PFC Smith, K.
PFC Bridges, E. K.	Pvt Long, B. C.	PFC Testerman, C. I.
PFC Brundage, P. R.	Pvt Love, W. A.	Pvt Thomas, N. J.
Pvt Carpintero hernandez, B.	Pvt Martinez, J. A.	Pvt Vegachilito, F.
PFC Chapman, J. C.*	Pvt Martinez, R.	Pvt Villegas, L. A.
Pvt Cordial, C. B.	PFC Matulbecerril, E. M.	PFC Vo, K. M.
PFC Cox, K. K.	PFC Medina, M.	PFC Walker, C. Z.
Pvt Crocker, R. N.	Pvt Menafelicio, E. M.	PFC White, J. R.
Pvt Dinizmatosgeitzinger, J. P.	Pvt Miller, O. C.	Pvt Wood, M. T.
PFC Eller, T. P.*	Pvt Montejodominguez, D.	Pvt Woodman, E. T.
PFC Elrod, B. R.	PFC Moralescruz, I. E.	Pvt Woods, Z. R.
PFC Fernandezjackson, Z. M.*	Pvt Moralesenriquez, A. J.	PFC York, A. J.
PFC Figueroadiaz, J.	Pvt Morenpuente, J. J.	PFC Zephier, J. D.
PFC Flores Jr., G. L.	Pvt Nater Jr., E.	
Pvt Follmeyer, N. M.	Pvt Norwood, J. G.	
PFC Frazier, L. M.	Pvt Ortiz, G. L.	
Pvt Green, M. S.	Pvt Padilla, C. A.	
PFC Guess, C. E.	Pvt Pena, K. J.	
Pvt Gutierrezmata, D. A.	PFC Perezgonzalez, G.	
Pvt Harney Jr., J. R.	PFC Pinedaflores, J. V.	
Pvt Hensley, G. W.	PFC Preveziotis, D. A.	
Pvt Herman, N. A.	Pvt Ramirezreglado, R.	
PFC Hlashwe, W. R.	Pvt Reh, S.	
Pvt Holton, D. R.	PFC Reschke, C. A.	
Pvt Howard, S. D.	Pvt Reyesavila, A. S.	
PFC Huerta Jr., I.	Pvt Riveravelez, R. K.	
PFC Humphrey Jr., J. P.*	Pvt Rodelamarcial, J. J.	
Pvt Kim, A.	Pvt Russo, A. V.	
PFC Knotts, T. L.*	Pvt Santiago, A. R.	
Pvt Kopf, H. C.	PFC Scarth, D. A.	

*Denotes meritorious promotion to current rank.

PLATOON 1073

SENIOR DRILL INSTRUCTOR.....	Sgt M. K. Smith
DRILL INSTRUCTOR.....	Sgt M. Y. Quiles
DRILL INSTRUCTOR.....	Sgt S. M. McKay
DRILL INSTRUCTOR.....	Sgt M. A. Rivera



PLATOON HONOR GRADUATE.....	PFC DiazDelSalto, E. M.
HOMETOWN.....	Plainfield, NJ
RECRUITED BY.....	SSgt Flores

PLATOON HIGH SHOOTER.....	PFC Limosgarcia, K. D. (337)
MARKSMANSHIP INSTRUCTOR.....	Sgt Rivas
PLATOON HIGH COMBINED PFT/CFT.....	PFC DialDelSalto E. M. (590)

Pvt Arul, S. S.	Pvt Lince, L. C.
Pvt Bekbay, M. R.	Pvt Lopezcastanon, A. B.
Pvt Book, L. K.	Pvt Martinez, A. A.
Pvt Bravo, R.	PFC Martins, T. M.
Pvt Brown, V. J.	Pvt Mayberry, K. M.
Pvt Burns, H. R.	Pvt McDowell, J. L.
Pvt Casseus, D. B.	Pvt McKerrell, M. L.
Pvt Creed, K.B.	PFC McMullin, M. E. *
Pvt Cruz, A. C.	Pvt Medina, Y. M.
PFC Diaz Del Salto, E. M. *	PFC Meyers, J. E. *
Pvt Dombi, N. M.	PFC Moniz, C. A.
PFC Dong, C.	PFC Moore, T. M.
PFC Dryden, B. D.	PFC Morapadilla, K. A.
PFC Dumas, J. A.	Pvt Osiegbu, E. A.
Pvt Escalanteescalante, J.	Pvt Ovalle, F.J.
Pvt Espinozaperez, L.	PFC Perez, M.
Pvt Esquivel, H. D.	Pvt Prisco, A. L.
Pvt Flake, K. A.	Pvt Quintanilla, T. S.
PFC Fulford, A. N.	Pvt Reyes, M. T.
PFC Godshall, K. M.	Pvt Reyesberrios, J. A.
Pvt Gonzalez, A. S.	Pvt Robinson, B. A.
PFC Goodnight, O.I. *	Pvt Ruger, L. F.
Pvt Goodson, J. J.	PFC Ruizhernandez, A.
PFC Grissom, F. A. *	PFC Shepherd, K. R.
PFC Harris, R. M.	PFC Sink, Z. E.
PFC Heywood, S. A.	Pvt Soares, A. O.
Pvt Hudnell, S. L.	Pvt Thompson, H. J.
Pvt Huentequopacheco, N. D.	PFC Vernet, Y.
Pvt Jackson, J. M.	PFC Vital, A. C.
PFC Kama, K.K.	Pvt Woodruff, A. G.
Pvt Lightfoot, E. M.	Pvt Wright, D.
PFC Limosgarcia, K. D.	

*Denotes meritorious promotion to current rank.

PLATOON 1074

SENIOR DRILL INSTRUCTOR.....SSgt C. R. Ricco
 DRILL INSTRUCTOR.....Sgt E. Sarmiento
 DRILL INSTRUCTOR.....SSgt M. D. Mitchell



COMPANY HONOR GRADUATE.....PFC Jones T. L.
 HOMETOWN.....New York, NY
 RECRUITED BY.....SSgt Velasquez

PLATOON HIGH SHOOTER.....Pvt Wesley C. M. (337)
 MARKSMANSHIP INSTRUCTOR.....Sgt Matlock

PLATOON HIGH COMBINED PFT/CFT.....PFC Taylor S. M. (590)

PFC Agyei, K. O.	Pvt Hicks, J. A.	Pvt Robleroflores, J. C.
Pvt Avila, K.	Pvt Hoaglin, M. U.	Pvt Rodney, D. E.
Pvt Ayala Jr., E. J.	PFC Jamison, A. T.	Pvt Sanchez Jr., A. A.
Pvt Barreras Jr., D. A.	Pvt Jarvis, J. E.	Pvt Simmons, C. W.
Pvt Batista, A. J.	PFC Johnson, K. H.	Pvt Studstill, L. B.
Pvt Bergernoland, D. P.	PFC Jones, T. L.*	PFC Taylor, S. M.*
Pvt Bobo, J. J.	Pvt Justis, Z. M.	Pvt Vanbenschoten, S. E.
PFC Boyadjian, J. S.	Pvt Lamer, S. R.	PFC Vanoverbeke, P. J.
Pvt Butler, M. D.	PFC Lang, X. M.	PFC Veloz, J. J.*
Pvt Calhoun, J. L.	PFC Lara, S. A.	Pvt Vinson, G. G.
Pvt Camellomartins, C. E.	PFC Lewis, J. R.*	PFC Ward, D. C.
Pvt Coakley, E. M.	Pvt Lopezlopez, M.	Pvt Wesley, C. M.
Pvt Cost, J. D.	PFC Lucid, S. T.	PFC Willis, D. A.
Pvt Cruztrejo, J. A.	PFC Luna, J. W.	PFC Wulf, J. C.
Pvt Davila, O. J.	Pvt Maloney, T. A.	Pvt Wyatt, C. C.
Pvt Davis, L. H.	PFC McGuire, R. T.	PFC Young Jr., R. J.
Pvt Delossantos, E.	PFC Nativi, G. G.	
Pvt Dotson, J. C.	Pvt Ngafook, R. D.	
Pvt Duarte, N. N.	Pvt Noble, L. W.	
Pvt Ellzey, A. M.	Pvt Nolascocamp, R. R.	
Pvt Fallon, J.	Pvt Oliveira, J. R.	
PFC Floreslopez Jr., A.	Pvt Opalka, A. A.	
Pvt Furgurson, T. E.	PFC Ortega, M. N.	
PFC Garland, D. J.	Pvt Otiz III, W. R.	
PFC Gaulin, C. J.*	Pvt Oyenuga, P. D.	
Pvt Gonzalez, J. C.	PFC Passero, D. J.	
PFC Gordon, J. H.	PFC Patel, N. N.	
Pvt Guevarazelaya, J. L.	Pvt Perezavila, R.	
PFC Guston, J. D.	PFC Peyregne, C. L.	
PFC Guzmannunez, V. X.*	PFC Philbinhannigan, B. J.	
Pvt Harris, J. C.	Pvt Pratt, J. A.	
Pvt Hendrick, J. A.	Pvt Rangellopez, M. A.	

*Denotes meritorious promotion to current rank.

PLATOON 1076

SENIOR DRILL INSTRUCTOR	SSgt D. J. Estremera
DRILL INSTRUCTOR	SSgt Z. A. Kirk
DRILL INSTRUCTOR	Sgt C. D. Word
DRILL INSTRUCTOR	SSgt A. E. Gray



PLATOON HONOR GRADUATE	PFC Grimes T. D.
HOMETOWN	Columbus, GA
RECRUITED BY	Sgt Kilgore

PLATOON HIGH SHOOTER	Pvt Mathis D. J. (339)
MARKSMANSHIP INSTRUCTOR	Sgt Morales
COMPANY HIGH COMBINED PFT/CTF	PFC Gibson A. T. (600)

Pvt Allen, Z. N.	Pvt Hazime, H. M.	Pvt Ribeiro, M. D.
Pvt Austerman, D. B.	PFC Hegab, S. E.	Pvt Richards, Z. S.
PFC Bastian, C. E.*	PFC Henry, B. J.*	PFC Rumschlag, C. A.
Pvt Benny, E.	PFC Horning, E. B.*	Pvt Salgadosanchez, E.
PFC Blackwood, J. C.	Pvt Houston, R. J.	PFC Salome, E. J.
Pvt Blue, D. C.	Pvt Ivanovich, C. J.	Pvt Shaffer, T. R.
PFC Burchett, T. Z.	Pvt Kane, L. M.	PFC Shoffner Jr., J. M.
Pvt Cain, J. C.	Pvt Krebs, B. N.	Pvt Siciliano, A. D.
Pvt Case, V. C.	Pvt Larson, T. A.	Pvt Silcox Jr., M. T.
Pvt Castilloherrera, K.A.	Pvt Martinezhernandez, I. A.	Pvt Swanson, E. M.
Pvt Champney, C. M.	Pvt Mathis, D. J.	Pvt Thiophinlafrance, F. S.
Pvt Chandler, C. J.	Pvt Miller, M. G.	Pvt Trotman, K. T.
Pvt Clarke, S. O.	PFC Molinahernandez, J. D.	PFC Walintukan, P. F.
Pvt Corbin, J. T.	Pvt Morse, N. O.	Pvt Webb, C. S.
Pvt Cosby, E. B.	PFC Motley Jr., C. D.	Pvt Wilkerson, K. J.
Pvt Cruz, J. C.	Pvt Murray, A. J.	Pvt Williams, J. A.
Pvt Davis, H. N.	Pvt Netherton, S. A.	PFC Wisher, L. S.
Pvt Dennis, A. R.	PFC Oglesby, K. W.	
Pvt Dnathan, A. A.	Pvt Ortizochoa, A.	
PFC Dumas, C. B.*	Pvt Padel, R. D.	
PFC Feliciano, E. J.	Pvt Peek, R. D.	
PFC Ferrari, J. J.	Pvt Pegues, C. D.	
Pvt Ferry, D. J.	Pvt Penavaldes, J. O.	
Pvt Flores, J. D.	Pvt Perezalvarado, K. J.	
Pvt Floresnunez, J. A.	Pvt Perry, C. J.	
Pvt Galloway, G. E.	Pvt Pickens, H. A.	
PFC Geist, M. F.	Pvt Pierre, R.	
PFC Gibson, A. T.*	Pvt Pitter, J. S.	
Pvt Griffin, D. L.	PFC Ponte, R. T.	
PFC Grimes, T. D.*	Pvt Porter, L. M.	
PFC Hall, C. M.	Pvt Pujolsillaraza, C. G.	
Pvt Hayes, C. J.	Pvt Remigionunez, A. A.	

*Denotes meritorious promotion to current rank.

PLATOON 1077

SENIOR DRILL INSTRUCTOR.....Sgt N. Jeanlouis
 DRILL INSTRUCTOR.....Sgt S. K. Dingle
 DRILL INSTRUCTOR.....Sgt D. A. Millwood



PLATOON HONOR GRADUATE.....PFC Malbreaugh B.
 HOMETOWN.....Baton Rouge, LA
 RECRUITED BY.....SSgt Shiver

COMPANY HIGH SHOOTER.....PFC Braimah R. (344)
 MARKSMANSHIP INSTRUCTOR.....Sgt Attard

PLATOON HIGH COMBINED PFT/CFT.....PFC Braimah R. (591)

Pvt Ariasmatos, P.	Pvt Incisoroncal, F. A.	Pvt Rock, E. S.
Pvt Balina, L. J.	PFC Johnson, L. J.*	PFC Ross, K. D.
PFC Barberg, L. J.	PFC Jones, M. A.	Pvt Rosser, B. R.
PFC Barillas, A.	Pvt Julian, N. C.	Pvt Sanchez Jr., L. A.
Pvt Beimesche, C. J.	PFC Kaloko, A. T.	Pvt Schaeffer, T. A.
Pvt Belcher Jr., J. R.	Pvt Kasprenski, D. R.	Pvt Schulte, T. J.
Pvt Benson, D. L.	Pvt Kim, K. S.	Pvt Smith, C. N.
PFC Betancourt, J.	Pvt Kincannon, L. M.	Pvt Smith, D.N.
PFC Braimah, R.*	PFC Lajaunie, C. T.*	Pvt Snyder, M. A.
PFC Bumpus, H. G.*	PFC Leuer IV, W. J.	Pvt Stevens II, J. F.
Pvt Callari, N. M.	PFC Malbreaugh, B. E.*	Pvt Tanathongkul, J.
PFC Cannizzaro Jr., A. M.*	Pvt Marcum, D. A.	PFC Tejada, J. A.
Pvt Cardona, J. C.	Pvt Martinezperez, W. J.	Pvt Torres, R.
PFC Castilloespinosa, S.	Pvt Melby, J. J.	Pvt Wainscott, Q. A.
Pvt Castle, E. B.	Pvt Menke, T. A.	PFC Washingtonnans, I. J.
Pvt Chesser, A. S.	Pvt Merigan, K.C.	Pvt White, L. M.
Pvt Clarke, J. M.	Pvt Montanezirizarry, J. J.	
Pvt Croce, J. J.	Pvt Narburgh Jr., G. L.	
Pvt Cuffaro, A. A.	Pvt Neuenschwander, M. D.	
Pvt Daniels, I. M.	Pvt Nicholls, P. J.	
Pvt Davis, C. M.	Pvt Ovallechavez, J. C.	
Pvt Dean, J. K.	PFC Pacific, W. C.	
Pvt Dorsey, N. J.	Pvt Paizhernandez, R. G	
Pvt Etienne, S. D.	Pvt Pellicot, L.A	
Pvt Gill, R. J.	PFC Pierre, J. W.	
PFC Greiner, O. R.	Pvt Piwonski Jr., J. R.	
Pvt Gutierrez, A. M.	Pvt Rasul, N.	
PFC Guzman, A. M.	Pvt Reyesdejesus, R. L.	
PFC Haas, N. A.	Pvt Richardson, L. A.	
PFC Hicken, E. W.	Pvt Rios, E. A.	
Pvt Howell, T. A.	Pvt Riveravera, J. J.	
Pvt Huntington, C. M.	Pvt Robinson, A. E.	

*Denotes meritorious promotion to current rank.

PLATOON 1078

SENIOR DRILL INSTRUCTORSgt K. A. Lee
 DRILL INSTRUCTOR.....Sgt P. Martinezbatrez
 DRILL INSTRUCTOR.....Sgt D. C. Cunningham



PLATOON HONOR GRADUATE.....PFC Miles A. D.
 HOMETOWN.....Gulfport, MS
 RECRUITED BY.....SSgt Montgomery

PLATOON HIGH SHOOTER.....Pvt Butler C. J. (337)
 MARKSMANSHIP INSTRUCTOR.....Sgt Smoot

PLATOON HIGH COMBINED PFT/CFT.....Pvt Maggio, S.A. (591)

Pvt Bateman, C. T.	Pvt Juarezpriego, B.	Pvt Sotelogarduno, J.
PFC Bello, J. J.	Pvt Keating, J. J.	Pvt Sotosalas, J. J.
Pvt Brown, T. L.	Pvt Lajeunesse, R. J.	Pvt Spears E. W.
Pvt Butler, C. J.	Pvt Leftwich, J. L.	Pvt Soumaoro, S. L.
Pvt Carbon, K.	Pvt Leisner, C. J.	Pvt Stanley, K. C.
Pvt Cartafalsa, M.	Pvt Leshinsky, K. C.	PFC Sullivan, J. T.
PFC Cekuta, E. K.	Pvt Lingchung, N. M.	Pvt Tedesco, L. T.
Pvt Chavesfilho, L.	Pvt Lopez, R. D.	PFC Thomas, J. C.
Pvt Church, D. P.	Pvt Maggio, S.A.	Pvt Trejo, A. E.
Pvt Corah, D. J.	Pvt Marrero Jr., E. R.	Pvt Vazqueztrujillo, J. L.
Pvt Coyt, C.	PFC Martinez, B.	Pvt Wilson Jr., D. J.
Pvt Cruzgarcia, R.	Pvt Mason, M. Z.	Pvt Wilson, K. D.
PFC Diene, L. L.*	Pvt Matutecardenas, G. D.	Pvt Wisdom Jr., A. K.
Pvt Edmundson, D. L.	PFC Miles, A. D.*	Pvt Woods, I. L.
Pvt Espinal, A. N.	PFC Monereau, J. D.	Pvt Young, A. C.
Pvt Eviparker, J. O.	PFC Moraleslopez, J. B.	
PFC Freeman, I.M.*	Pvt Nacewicz, L. E.	
Pvt French, M. H.	PFC Nixie, M. A.	
Pvt Giraldocontreras, S.	PFC Oraczewski, S. H.	
Pvt Girard, S. D.	Pvt Orteganebron, X. E.	
Pvt Gonzalesbenitez, F. L.	Pvt Parchuk, M.	
Pvt Gonzaleztelez, A.	Pvt Petrowsky, J. M.	
PFC Gros, J. A.	Pvt Phan, T. T.	
Pvt Gurlea Jr., N. J.	Pvt Ramsey, N. M.	
Pvt Hall, M. S.	Pvt Riles, E. C.	
Pvt Handlowich, D. J.	Pvt Ruizpinto, L. E.	
Pvt Iler, G. W.	Pvt Rushton, M. T.	
PFC Jeanfelix, B. R.*	Pvt Santigalarreta, M. P.	
Pvt Jeanty, G. J.	PFC Sarubbifarina, R.	
PFC Johnson, A. K.	Pvt Schexneider, R. J.	
PFC Johnson, C. W.*	PFC Scoggins, D. C.	
Pvt Johnson, J.T.	Pvt Sharp, J. M.	

*Denotes meritorious promotion to current rank.



MARINES' HYMN

From the halls of Montezuma,
To the shores of Tripoli;
We fight our country's battles
In the air, on land, and sea;
First to fight for right and freedom
And to keep our honor clean;
We are proud to claim the title
OF UNITED STATES MARINE.

Our flag's unfurled to every breeze
From dawn to setting sun;
We have fought in every clime and place
Where we could take a gun;
In the snow of far-off northern lands
And in sunny tropic scenes;
You will find us always on the job
THE UNITED STATES MARINES.

Here's health to you and to our Corps
Which we are proud to serve;
In many a strife we've fought for life
And have never lost our nerve;
If the Army and the Navy
Ever look on heaven's scenes;
They will find the streets are guarded
BY UNITED STATES MARINES.

TRANSFORMATION



The Marine Corps makes Marines and wins battles. We consider these two activities to be inextricably linked, and believe the individual Marine decides the outcome of any conflict or military action despite constant advances in battlefield technology.

Today, Marines are committed across the globe to operations as diverse as guarding American diplomatic missions, providing disaster relief, and conducting combat operations. Thousands more remain forward deployed, ready to secure our nations' interest on short notice.

Operating successfully in such diverse and complex operating environments is challenging, but these challenges are not new. Marines have faced, and overcome, similar challenges throughout history. To ensure our future success, we looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima, the Chosin Reservoir, Hue City, and Fallujah. We found that strong character and a fighting spirit rooted in core values were essential to our past success. Developing strength of character and instilling these core values is the essence of what we call “transformation.”



THE TRANSFORMATION LIFECYCLE



The transformation process begins with recruiting, where we select young men and women of demonstrated potential and commitment and prepare them for recruit training.

Transformation accelerates during boot camp, where Drill Instructors remain the key to making Marines. Drill Instructors transform recruits into basic Marines through intense, demanding training including close order



drill, physical fitness, academics, combat water survival, close combat, and marksmanship. They instruct, mentor and lead recruits, exemplifying Core Values in all they do. Their efforts culminate during the 11th week of training in the Crucible, a grueling 54-hour evaluation of physical, mental, and moral fitness emphasizing selflessness and teamwork.

Transformation is sustained and reinforced throughout each Marine's period of service while assigned to operating units, where teamwork and commitment are essential to success. Regular training and individual mentorship support the continued development of each Marine. Additionally, required formal courses of Professional Military Education emphasize further development of character and core values.



Ultimately, we seek to return transformed Americans home to strengthen our society at the completion of their service. The Corps is known for making Marines who leave active duty to become strong leaders in the community. These Marines demonstrate the lasting value of strength of character based on our core values.



U.S. MARINE CORPS CORE VALUES

Generations of American men and women have given special meaning to the term United States Marine by their performance on and off the battlefield. Feared by enemies, respected by allies, and loved by the American people, Marines are a “special breed.” This reputation was gained and is maintained by adhering to a set of enduring core values, the guiding beliefs and principles that give us strength, influence our attitudes, and regulate our behavior. Our Core Values are:

HONOR

The quality that guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat, or steal; to abide by an uncompromising code of integrity; to respect human dignity; to have respect and concern for each other. The quality of maturity, dedication, trust, and dependability that commits Marines to act responsibly; to fulfill obligations; to be accountable for actions and to hold others accountable for their actions.

COURAGE

Courage is the mental, moral, and physical strength ingrained in Marines to carry them through the challenges of combat and the mastery of fear; to do what is right; to adhere to a higher standard of personal conduct; to lead by example, and to make tough decisions under stress and pressure.

COMMITMENT

The spirit of determination that leads to professionalism and mastery of the art of war. It leads to the highest order of discipline for unit and self; enabling 24-hour-a-day dedication to Corps and Country; pride; concern for others; and an unrelenting determination to achieve a standard of excellence in every endeavor. Commitment is the value that establishes the Marine as the warrior and citizen others strive to emulate.

GUIDANCE FOR NEW MARINES

As one of our Corps' newest Marines, you will normally travel to your home of record for 10 days of well earned "boot leave" prior to reporting for follow-on training at the School of Infantry. While home on leave, take the time to rest and re-connect with your Marine family and friends. Stay true to our core values of honor, courage, and commitment. Maintain your physical fitness, and remain safe in day-to-day activities. Use this time to rest, reflect upon the commitment you have made to our Corps and nation, and prepare for your next phase of training. I encourage you to contact your recruiter and assist them in selecting qualified candidates for enlistment.

YOUR RESPONSIBILITIES

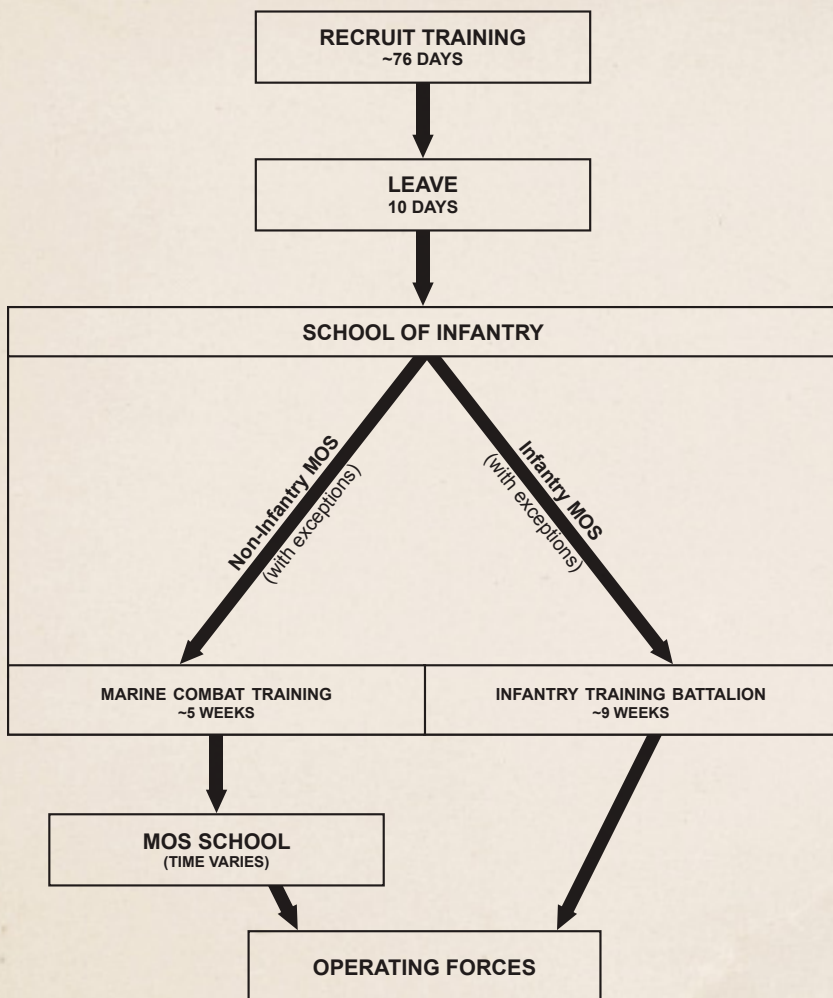
As a basic Marine, imbued with our Core Values, you now represent our Corps. You are expected to exemplify personal character, selflessness, and military virtue. Ensure you stay mentally, morally, and physically prepared to embark on your next challenge of becoming a basic rifleman. Conduct yourself in accordance with the high standards to which you have been held. Demonstrate to everyone your transformation into a proud, disciplined Marine. Many of your friends and acquaintances will not understand your commitment, and you may need to make tough decisions as a result. Have courage. Remember, you now represent the Marine Corps to your family, friends, hometown, and our nation.

MY EXPECTATIONS

Use our Core Values as a moral compass. Be true to yourself, your family, our Corps, and our nation. Our Core Values apply, always and everywhere. You may be tempted to participate in activities incompatible with our ethos; stay committed to the course you chose when you received your Eagle, Globe, and Anchor. Additionally maintain your physical readiness; this is a life-long effort and you have a good start. Watch what you eat, stay hydrated, go for light runs during leave, and maintain your upper body strength. I challenge you to assist our Corps in recruiting. For over 242 years, every Marine has been a recruiter. Contact your recruiter - you may have the opportunity to impact our recruiting effort and improve your opportunities for promotion at the same time. Finally, be safe. Think before you act. You have not driven a motor vehicle in over three months, so be careful. Drive safely, and above all else, don't drink and drive. In the end, I expect you to arrive at your next duty station rested, healthy, and ready to continue your training.

ENTRY-LEVEL TRAINING OVERVIEW

The chart below outlines the basic entry level training progression for new Marines, from recruit training, through the School of Infantry, and on to the Operating Forces. Most Marines assigned non-infantry Military Occupational Specialties (MOS) will complete Marine Combat Training while at the School of Infantry, followed by their MOS school. Some assigned non-infantry MOSs will attend Infantry Training Battalion in lieu of Marine Combat Training, followed by their MOS school. Those assigned infantry MOSs will attend Infantry Training Battalion.



MERITORIOUS PROMOTIONS

Marines are eligible to earn meritorious promotions to the next higher rank by referring qualified applicants for enlistment to their recruiter.

- A private needs only one referral for promotion to private first class. In addition to increased authority and responsibility, this promotion will increase the Marine's pay more than \$150 per month.
- A private first class requires only two referrals for promotion to lance corporal. This promotion will increase the Marine's pay by over \$75 per month and will provide the Marine an even greater opportunity to demonstrate his or her leadership and professionalism.

SCHOOL OF INFANTRY REPORTING INSTRUCTIONS

- Report to the Commanding Officer, School of Infantry-East. The uniform for reporting to the School of Infantry-East is the Service "A" uniform.
- Pack two full sets of utilities (one green digital and one desert digital), boots and hygiene kit in your carry-on bag.
- Carry your ID card, ID tags, orders, SRB and medical/dental records in your carry-on bag.
- Bring all Marine Corps issued clothing and equipment.
- Wear appropriate civilian attire while traveling between your leave address and the School of Infantry-East.
- If you need immediate assistance while you are on leave, contact your recruiter.
- The contact information for the School of Infantry-East at Camp Geiger, North Carolina is Student Administration at (910) 449-0441/0442/0443. During non-working hours (1700-0700 Monday-Friday, weekends, and holidays), call the Officer of the Day at (910) 449-0179.
- The School of Infantry-East website contains additional information. The address is <http://www.tecom.marines.mil/soieast/unithome.aspx>



Review photos from today's graduation at the official Parris Island Facebook page.
<http://www.facebook.com/ParrisIsland>



SEMPER FIDELIS

